How Does DPSI's Complete Solution Save Me Money?

The goal of DPSI is to provide a Complete Solution that will

improve workflow and *reduce non-value added costs*.

To an organization like yours, time is money. DPSI's professional software, SQL/Pay Web™, was designed to save you time. It was developed by individuals that have over 20 years experience implementing mission-critical business systems. Listed below are some of the features that our clients tell us saves them time.

		Advantage DPSI
General Ledger Accounting	DPSI installs your payroll GL accounts into SQL/Pay Web™. The system creates a formatted GL Journal Entries Report or imports a file directly into your General Ledger system. You no longer have to create GL Journal Entries from detailed payroll journals.	X
Time & Attendance	SQL/Pay Web™ is equipped with an integrated time and attendance system. No manual entry of payroll data is necessary as all hours are directly imported. This data can then be reviewed in the system. If you have a data collection system, the system will also accept an external file	X
Employee Pay Data Entry	If you enter data manually, the Payroll Input function in SQL/Pay Web™ is designed to use as few keystrokes as possible. The Payroll Input window is just like a spreadsheet for easy and accurate viewing. AutoPay employees are automatically paid, so you can manage that data by exception only if you choose.	X
Processing Payrolls	After pay data entry, you are able to process the payroll right at your computer. You will know if the pay data is correct; and you will know your cash requirements immediately. No more calling the payroll service bureau the next day because someone's paycheck is wrong. No more calling the payroll service bureau to have a manual check calculated.	X
Human Resource Management	DPSI provides a completely integrated Human Resource system in addition to our payroll system. SQL/HR™ provides a sophisticated method for you to track detailed information about your Employees including Education, Skills, Position and Pay History, Performance Reviews, Absences, Injuries, and Personal Contacts.	X
Benefits Administration	DPSI can provide and manage any Employee Benefit program your organization requires, including Flexible Spending Plans.	X

See the Other Side for More Savings!

		Advantage DPSI
Bank Transactions	Since DPSI relieves you of certain bank transaction activity, you will see a reduction in the fees your bank currently charges you for processing paper checks and direct deposit transactions.	**X**
E-Mail Notification	When a SQL/Pay Web™ user processes certain transactions, E-Mails can be generated and distributed to various individuals throughout the organization.	**X**
Third Party Payments	SQL/Pay Web™ can create all the checks for third parties such as garnishment agencies, insurance deductions, union deductions, and pension plans. DPSI can also electronically transmit these payments if you prefer that over mailing checks.	**X**
Vacation Tracking	SQL/Pay Web™ will accrue and track vacation time, holiday time, paid-time-off, and sick time. When an employee takes time under any of these plans, their balance is updated immediately. No more tracking all these levels for each employee manually.	**X**
Employee Web Access	Using SQL/ESS, your employees have access to the portions of their Human Resource and Payroll that you determine appropriate. You can even allow them to make changes if you so choose. They can print Check Advices and even request their Vacation time.	**X**
Total Compensation Reporting	SQL/HR™ provides for a complete analysis and reporting of your Employee's Total Compensation. You define the elements for this reporting, which can include Employer paid taxes and any benefits.	**X**
Reporting	SQL/Pay Web™ provides over 85 standard reports that you can print any time you like. Our SQL database technology also provides you with the ability to utilize any Third Party report writing tool, such as Crystal Reports®, EasyAsk®, and Microsoft Access®.	**X**
Managing Taxes	DPSI does all the work to manage your taxes. We accept full responsibility for any issues with any tax authority for your organization.	**X**
Getting You Started	DPSI's professional staff does all the work to convert your data to our system and methods. All we need are your most current payroll detail reports, and we will have you live before the next payroll processing.	**X**
Focused Customer Support	You are dealing with professionals assigned to your account at DPSI. A Conversion Specialist is assigned to ensure a quick and accurate conversion to our system. Your Payroll Specialist, and our Customer Support Team, will ensure all issues regarding your organization are resolved quickly and accurately.	**X**

DPSI – The Complete Solution