Employee Benefits	DPSI can provide and manage any Employee Benefit program your organization requires, including Flexible Spending Accounts, Premium Only Plans, Pension Plans and Medical Insurance Programs.
Employee Self Service	Using SQL/ESS, your employees have access to the portions of their Human Resource and Payroll that you determine appropriate. You can even allow them to make changes if you so choose. They can print Check Advices and even request their Vacation!
Employee Pay Data Entry	If you enter data manually, the Payroll Input function in the SQL/Pay™ is designed to use as few keystrokes as possible. AutoPay employees are automatically paid, so you can manage that data by exception only.
Pre-Processing Payrolls	After pay data entry, your Payroll personnell are able to pre-process the payroll right away. You will know if the pay data is correct; and you will know your cash requirements immediately.
Real-Time Processing	When you complete your pre-processing, you simply push a button to update your pay data at DPSI. You now have the ability to print reports and review updated data the day you process your payroll!
Email Notification	When a SQL/Pay™ and SQL/HR™ user, or an employee, processes certain transactions, emails are automatically generated and distributed to various individuals throughout your organization.
Vacation Tracking	SQL/Pay™ and SQL/HR™ will accrue and track vacation time, holiday time, paid time off, and sick time. When an employee takes time under any of these plans, their balance is updated immediately.
Third Party Payments	SQL/Pay™ can create all the checks for third parties such as garnishment agencies, insurance deductions, union deductions, and pension plans. DPSI can also electronically transmit these payments if you prefer that over mailing checks.
Total Compensation Reporting	SQL/HR™ provides for a complete analysis and reporting of your Employee's Total Compensation. You define the elements for this reporting, which can include company paid taxes and any benefits.

Distributed Payroll Solutions, Inc.

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